



CALIFORNIA CONFERENCE
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ASSOCIATIONS, INC.

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NEWS At-A-Glance

California Postpones Its Diesel Emissions Rules

Businesses will now have more time to comply with the California Air Resources Board (ARB) diesel regulations. At its December 17 hearing, the board voted unanimously to **delay compliance of the off-road regulation by four years and delay phase-in of the on-road regulation until 2012 for big rigs, trucks, and buses.** ARB staff is still working on updating fact sheets and compliance schedules to reflect these changes and we will provide more information as it develops.

NEW Off-Road Compliance Schedule (forklifts, bulldozers, tractors): 2014 for Large Fleets (5,000+ hp); 2017 for Medium Fleets (2,501-5,000 hp); and 2019 for Small Fleets (2,500 hp or less).

NEW On-Road Compliance Schedule (big rigs, trucks, buses): By 2023, all vehicles must have engines no older than 2010.

Note that other provisions of the off-road regulation remain in force (reporting, labeling, and idling), and the amendments passed on December 17 will bring a new requirement for labeling on *both sides* of equipment before January 1, 2013. The original rules required equipment to be labeled only on the right side.

IRS Delays Mandatory W-2 Reporting of Health Care Coverage Costs

On October 2, 2010, the IRS issued Notice 2010-69 granting a temporary reprieve to employers regarding reporting of employer-sponsored group health plan costs. **Employers previously required to notify employees of health plan costs on their W-2 forms beginning with tax year 2011 will now have, at least, until tax year 2012 to meet the requirement.** The original reporting requirement was a provision of President Obama's health care legislation, the Patient Protection and Affordable Care Act of 2010 enacted March 23, 2010. The delay is being provided to allow employers time to make necessary changes to their payroll systems and procedures. To read the full IRS notice, please go to the following link:

<http://www.irs.gov/pub/irs-drop/n-2010-69.pdf>

WCIRB Approves Changes to Prevailing Wage "Remuneration"

In July 2010, we reported that the Workers' Compensation Insurance Rating Bureau (WCIRB) was considering a proposal to include certain fringe benefits (vacation and holiday pay), currently excluded from calculations when paid into a fund as opposed to the employee, as reportable remuneration for Workers' Compensation premium purposes on prevailing wage projects. In a November 19, 2010 bulletin, the WCIRB announced the decision to approve those proposed amendments to the Welfare Funds rule. Therefore, **vacation and holiday pay on prevailing wage contracts will be reportable remuneration whether paid to an approved fund or directly to the employee. The new rules go into effect January 1, 2012.** To see the full bulletin, click on the link:

https://wcirbonline.org/wcirb/resources/rate-filings/pdf/2011_01_01_bulletin_2010_14.pdf



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CCMCA Redesigned Website is Live!

Yes, it is true. The totally new, much improved, and long overdue CCMCA website became a reality on December 21, 2010. The new site is meant to be a tool for CCMCA members as well as a way for potential members to become familiar with who we are and what we do. There is "members only" access to certain information on the site which requires a simple two-step registration but I encourage you to visit the site and become familiar with its features. For instance, do you need prevailing wage information or Davis Bacon rules? Perhaps you are looking for insurance company rate filings for the upcoming year to plan your expenses. Or, maybe you want to download the Cal/OSHA Pocket Guide or refresh your memory about the diesel reporting requirements currently in effect. All of this information and much more is now at your fingertips in **one convenient location – the CCMCA website – www.ccmca.org**. You can also link directly to CCMCA State Associate members' websites, register for events, and access previous editions of CCMCA *News-at-a-Glance* as well as regulatory/legislative/safety bulletins. The official unveiling of the site will happen at the January 18 meeting in Las Vegas where the site's resources will be more fully explored, but I welcome your input anytime. I owe a great debt of gratitude to the site's designer, Edmund Price of E. Curtis Designs. His creative input, careful scrutiny, and superlative responsiveness kept this project on track with a tremendous result -- of which I hope all CCMCA are proud.

Updated Labor Law Poster for 2011

All U.S. businesses with at least one paid employee are required to display the most current State and Federal law postings. There are 16 employment notices for 2011 which must be posted in January. Posters may be downloaded individually from the requiring agency, or you can purchase an all-in-one poster with the required Federal and State notices from a variety sources including online stores such as www.calbizcentral.com (California Chamber of Commerce), www.laborlawcenter.com, www.amazon.com or www.HRtoGo.com.

WCIRB Ex-Mod Worksheet Available FREE Once Per Year

Beginning January 1, 2011 policyholders may request one copy of their most current experience rating worksheet directly from the Workers' Compensation Insurance Rating Bureau (WCIRB) at no cost. To request your free copy, please visit <https://wcirbonline.org/ratesheet> or call (888) 271-7615. Employers with ex-mods should receive a postcard from the WCIRB later this month notifying them of this new service and providing instruction on how to access their worksheet.



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New Mechanic's Lien Laws Effective January 1, 2011

In January 2010 at the CCMCA 144th State Meeting, we reported that changes to the mechanic's lien form were forthcoming in the following year...and that time has arrived. If you are still using the old form and following the old rules, you risk losing your mechanic's lien. There are three important changes to the rules: 1) The lien form itself has a new section which contains mandatory language notifying the property owner of the existence of a lien and its potential consequences—this notice must be served on the owner *before the lien is recorded*; 2) A "proof of service affidavit" must be completed and signed when a lien is served verifying that you have complied with the requirement to notify the property owner; and 3) When you file a lawsuit to foreclose on your lien, you must record a notice within 20 days. For more information or to access the updated form, consult an attorney or visit the following websites:

<http://www.huntortmann.com/Publications.aspx?id=532> or
<http://www.cookbrown.com/doc.asp?ID=304>.

Join Us! CCMCA 146th State Meeting – January 18, 2011

CCMCA 146th State Meeting
January 18, 2011 / 9-11am
Las Vegas Convention Center, Room N210

There is no charge to attend this meeting. So, there is no excuse not to be there and participate in one of the most important debates affecting your industry and, ultimately, your business. Click [here](#) for the RSVP form.

New IRS Mileage Rates for 2011

Beginning on January 1, 2011, the standard mileage rates for the use of a car (also vans, pickups, or panel trucks) are as shown below. Employers may use the standard mileage rate to pay for auto expense reimbursement or expense allowance arrangements.

\$.51/per mile for business miles driven (from \$.50 in 2010)

\$.19/per mile for medical or moving purposes

\$.14/per mile driven in service of charitable organizations

CCMCA Safety Contact and Online Resource

CCMCA strives to inform its members on the importance of safety in the workplace and help members obtain tools that can be used to provide a safe work environment for employees. We do this by providing articles, access for State Fund Group 58 participants to a comprehensive safety library, seminars at member meetings, and other resources such as the Cal/OSHA pocket guide. If you would like safety information, CCMCA wants to help.

Safety Contact - Julie Trost: (916) 966-7666

Online Safety Resource - Julie Trost: julie@ccmca.org